

05th October, 2023

The Manager - Listing BSE Limited BSE Code - 501455 The Manager - Listing National Stock Exchange of India Limited NSE Code - GREAVESCOT

Dear Sir/Madam,

Sub: Change in Senior Management Personnel - Appointment of Mr. Abhijit Narendra Joshi as Head – Marketing and Sales, Greaves Engineering

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), Mr. Abhijit Narendra Joshi has been appointed as Head – Marketing and Sales, Greaves Engineering w.e.f. today i.e., 05th October, 2023.

We are enclosing herewith brief details of the aforesaid appointment as prescribed under Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 as **Annexure A.**

Please take the same on record.

Thanking you, Yours faithfully, For Greaves Cotton Limited

Atindra Basu Group General Counsel & Company Secretary

Encl.: a/a



Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023

| Sr. No. | Particulars | Details of Mr. Abhijit Narendra Joshi |
|------------|---|---|
| 1. | Reason for change viz. appointment/ re-appointment, resignation, removal, death or otherwise; | Appointment |
| 2. | Date of appointment/ re- appointment/ cessation (as applicable) & terms of appointment/ re-appointment ; | 05 th October, 2023 Term of appointment is not applicable since he is in full time employment with the Company. |
| 3. | Brief profile (in case of appointment); | Mr. Abhijit Narendra Joshi has joined the Company as Head – Marketing and Sales, Greaves Engineering. Mr. Joshi has nearly two decades of experience at various organizations like Cummins and Caterpillar. Prior to joining Greaves, he was Business Lead at Cummins Technologies. He is a six-sigma black belt and green belt certified professional and has delivered key global based assignments using the six-sigma improvement methodology. He holds a management degree in Marketing and Finance from Symbiosis University and has attended a Management Development Program on Advance Strategic Management for Business Excellence from IIM Lucknow. |
| 4. | Disclosure of relationships between directors (in case of appointment of a Director); | Not Applicable |