



**Greaves Cotton Limited**

## **Environment Policy**

Greaves Cotton Limited and its subsidiaries (“the Company” or “Greaves”) are conscious of the significance of environmental protection and the long-term viability of its business.

### **Scope:**

This policy applies to all stakeholders who engage with Greaves, including but not limited to employees, workers, interns, customers, suppliers, distributors, agents, contractors, and value chain partners. Greaves focuses on environmental excellence, incorporated into all processing activities, to be followed by all personnel.

### **Policy Statement:**

This policy's statement is to make sure that Greaves will perform its operations by adopting the best standards feasible in terms of environmental compliance, practices, and stewardship, including but not limited to:

- Assigning responsibilities, build accountability, developing awareness, skill and competency for effective implementation of environmental management systems.
- Minimizing generation of all kinds of waste through the adoption of ‘reduce, recycle and reuse’ and reduce the carbon footprint of the Company.
- The top management shall consider environment as an important factor while taking business or operational decisions and ensure compliance with all the relevant statutory requirements pertaining to environment protection and management.
- Ensuring continual improvement of environment management systems.
- The Company shall endeavour to use resources sustainably and promote circular economy in its operations by effective planning and management.

### **Reporting concerns**

Any person can report the violation to this Policy in the manner prescribed in the Whistle-Blower Policy of the Company available on the website at <https://www.greavescotton.com/>