



18<sup>th</sup> September, 2020

The Manager - Listing  
BSE Limited  
BSE Code - 501455

The Manager - Listing  
National Stock Exchange of India Limited  
NSE Code - GREAVESCOT

Dear Sir/Madam,

**Sub: Intimation pursuant to Regulation 30 of the SEBI (LODR) Regulation, 2015 relating to Grant of Options under Greaves Cotton - ESOP 2020**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015, we inform you that the Nomination and Remuneration Committee ("the Committee") of the Board of Directors of the Company by way of circular resolution has approved the grant of 6,69,018 (Six Lakhs Sixty Nine Thousand and Eighteen only) Stock Options under 'Greaves Cotton - Employees Stock Option Plan 2020' ("ESOP-2020") on 17<sup>th</sup> September, 2020, in terms of ESOP-2020 which was approved by the members of the Company.

The following are the brief terms of the options granted:

No.	Parameters / Terms	Explanation
I	Brief details of options granted	6,69,018 (Six Lakhs Sixty Nine Thousand and Eighteen only)
II	Whether the Scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
III	Pricing formula (exercise price)	Face value i.e. Rs. 2.00/- per option
IV	Total number of shares covered by these options	One fully paid up equity share of Rs. 2/- each for one Option
V	Vesting period / Schedule	1 <sup>st</sup> anniversary - 25% 2 <sup>nd</sup> anniversary - 25% 3 <sup>rd</sup> anniversary - 25% 4 <sup>th</sup> anniversary - 25% from the Grant Date
VI	Time within which option may be exercised	8 years from the grant date

Kindly take the above information on your record.

Thanking You,

Yours faithfully,  
For Greaves Cotton Limited

Atindra Basu  
Head - Legal, Internal Audit  
& Company Secretary

**GREAVES COTTON LIMITED**

www.greavescotton.com

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